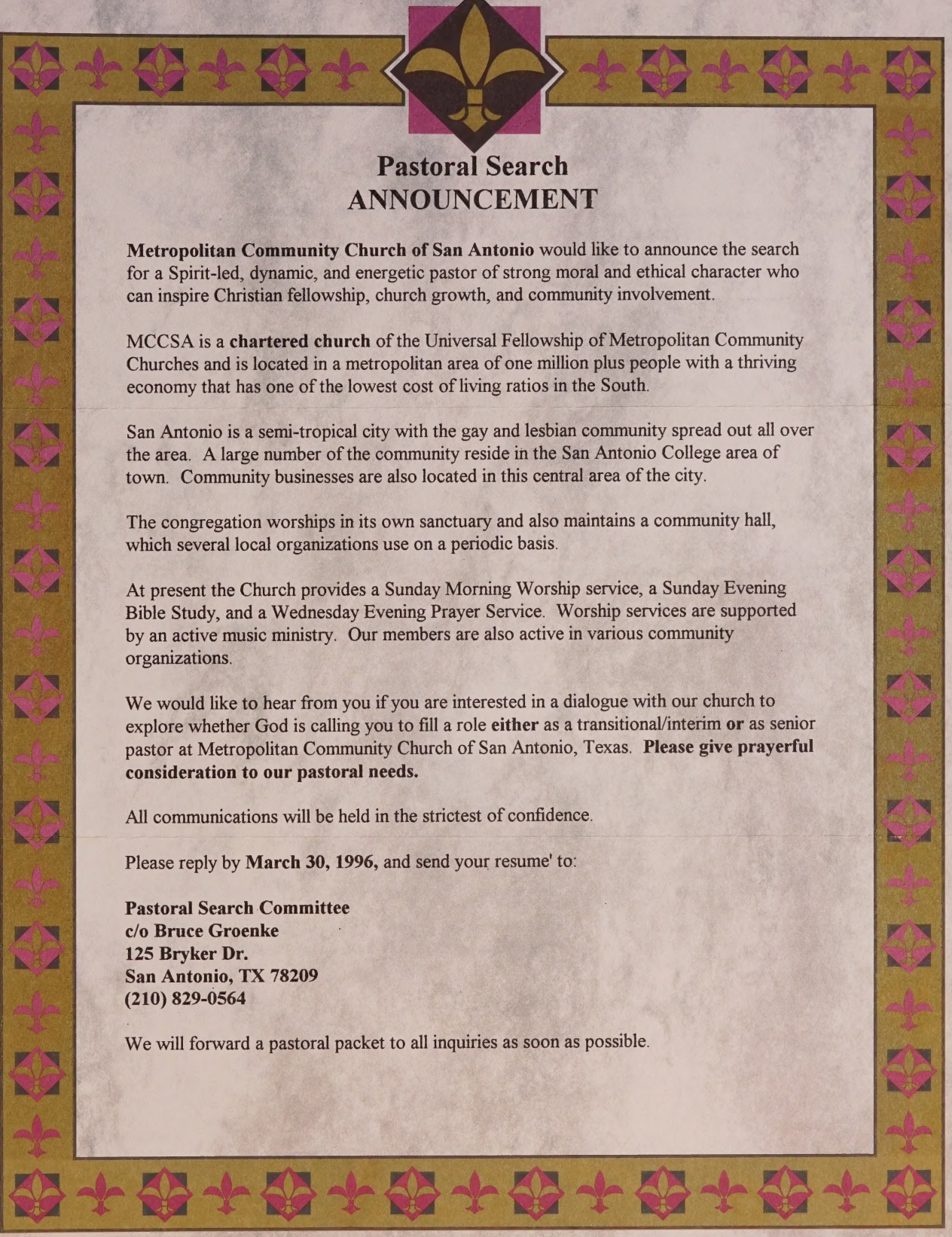




Pastoral Search ANNOUNCEMENT

Metropolitan Community Church of San Antonio would like to announce the search for a Spirit-led, dynamic, and energetic pastor of strong moral and ethical character who can inspire Christian fellowship, church growth, and community involvement.

MCCSA is a **chartered church** of the Universal Fellowship of Metropolitan Community Churches and is located in a metropolitan area of one million plus people with a thriving economy that has one of the lowest cost of living ratios in the South.

San Antonio is a semi-tropical city with the gay and lesbian community spread out all over the area. A large number of the community reside in the San Antonio College area of town. Community businesses are also located in this central area of the city.

The congregation worships in its own sanctuary and also maintains a community hall, which several local organizations use on a periodic basis.

At present the Church provides a Sunday Morning Worship service, a Sunday Evening Bible Study, and a Wednesday Evening Prayer Service. Worship services are supported by an active music ministry. Our members are also active in various community organizations.

We would like to hear from you if you are interested in a dialogue with our church to explore whether God is calling you to fill a role **either** as a transitional/interim **or** as senior pastor at Metropolitan Community Church of San Antonio, Texas. **Please give prayerful consideration to our pastoral needs.**

All communications will be held in the strictest of confidence.

Please reply by **March 30, 1996**, and send your resume' to:

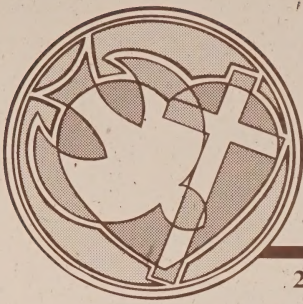
Pastoral Search Committee
c/o Bruce Groenke
125 Bryker Dr.
San Antonio, TX 78209
(210) 829-0564

We will forward a pastoral packet to all inquiries as soon as possible.



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Grace Gospel Chapel

Independent & Evangelical

2052 N.W. 64th Street, Seattle, Washington 98107 (206) 784-8495

February 18, 1996

Marge Ragona
Covenant MCC
P. O. Box 101473
Birmingham, AL 35210

Dear Brothers and Sisters,

Greetings in the name of Jesus from your Sisters and Brothers at Grace Gospel Chapel in Seattle.

Grace Gospel Chapel is an independent, Christian, evangelical church whose membership is open to all who profess belief in Jesus Christ as Savior. Though our church has a unique ministry to the gay, lesbian, transsexual and transgender community, we have accepted the commission of Jesus Christ to share the Good News with all. As such we are one of the oldest churches in the United States ministering to the homosexual community. Our organizational form is congregational. We are small in size with about 50-60 regular attendees and worship in our own chapel built in 1908.

The purpose of this letter is to request your prayers and assistance in our search for a new Pastor. After serving our congregation for the last ten years our Pastor has tendered his resignation. With regret we have accepted it and therefore have commenced a search for a new Pastor. We are writing to spread the word of our need in this area and announce that we are currently accepting letters of interest and resumes for the position. Enclosed you will find a Job Description for the position. Should anyone in your community of faith feel called to apply for the position please forward a letter of interest and/or a resume to us at the following address:

PASTOR SEARCH COMMITTEE

Cheryl Spurgeon, Chairperson
GRACE GOSPEL CHAPEL
2052 NW 64th Street
Seattle, Washington 98107

Respondents shall be promptly mailed an Information and Application Packet for their completion and return to us. If you have any questions please include them in your letter. Please do not telephone the Chapel.

We ask that you share this request with your community of faith and with anyone else with whom it may be appropriate. Once again requesting your prayers, we remain, your Brothers and Sisters gathered in the name of Jesus.

For the Pastor Search Committee,

Cheryl Spurgeon
Cheryl Spurgeon
Chairperson

Enclosures.

STAFF POSITION OPENING: FULL-TIME PASTOR

Details of position:

Grace Gospel Chapel is currently seeking qualified candidates for the position of Full-time Pastor. The overall role of a Full-time Pastor at Grace Gospel Chapel will be that of a Spiritual Leader. A qualified Pastoral Administrator shall oversee the ministries of the Chapel. This person must have God's calling to the ministry, the ability to preach and teach the Word of God, and must have adequate theological education and pastoral experience.

This position includes, but is not limited to, the following duties:

1. Responsible for the content of all worship services.
2. Bring the Good News of Salvation to all.
3. Perform "Special Services" as needed, such as Weddings, Funerals, Memorial Services, Baptisms, etc.
4. Responsible for the content of all conferences and retreats.
5. Counsel those in need of spiritual guidance and reconciliation.
6. Be available for crisis intervention and emergency situations.
7. Encourage a spirit of family within the congregation.
8. Provide guidance and inspiration for all Chapel staff, including paid and non-paid personnel.
9. Hold weekly staff meeting with Minister of Music, Director of Worship, and as necessary, Directors of Christian Education, Church Growth and Fellowship. The purpose thereof to finalize plans for the current week's services and events.
10. Perform visitation and follow-up with new members and visitors, ill or hospitalized Church members, absentee Church members, etc.
11. Maintain regular office hours in order to attend to the Administrative details of Chapel business such as correspondence, returning phone calls and messages, planning and organizing Chapel business, etc.
12. Actively participate in community service and activities.
13. Be available for consultation and counseling of other Ministers and Congregations concerning issues of sexual orientation within other churches.
14. Attend Interdenominational and Church Council Meetings to network with other churches and congregations.
15. Attend Board of Directors meetings.
16. Provide an example of Christian living to the congregation and the community. (As defined in 1 Timothy 3:1-7.)

The salary level for this position shall be determined based on the qualified applicant's background, education and experience.

*Clery
Card.*

BACKGROUND AND HISTORY OF GRACE GOSPEL CHAPEL

Grace Gospel Chapel is an independent, evangelical, non-denominational church located in Seattle, Washington. Established in 1975 by a small group of gay and lesbian Christians as an alternative place of worship to the mainline churches where they were not made welcome. Today, Grace Gospel Chapel remains the only independent, evangelical church in the Seattle area ministering primarily to the gay and lesbian community, although our doors are open to all who profess belief in Jesus Christ as Savior.

Our covenant and doctrine read as follows:

I. Covenant - As heirs of the Kingdom of God and partakers of the grace of our Lord Jesus Christ, we hereby covenant to work together as Grace Gospel Chapel to propagate the Gospel of Jesus Christ and to promote Christian worship, fellowship, evangelism, education, discipleship, charity and community. We further covenant with God's help to aid and encourage one another in our individual and corporate Christian faith and walk. We will abide by the spirit and intent of the Chapel's Bylaws and Constitution in fulfilling the ministries of Grace Gospel Chapel for the glory of God and the building up of the Body of Christ.

II. Doctrine (Identical to the NAE Statement of Faith)

- A. We believe the Bible to be the inspired, only infallible, authoritative Word of God.
- B. We believe that there is one God, eternally existent in three persons Father, Son, and Holy Spirit.
- C. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His Ascension to the right hand of the Father, in His personal return in power and glory.
- D. We believe that for the salvation of lost and sinful humanity, regeneration by the Holy Spirit is absolutely essential.
- E. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- F. We believe in the resurrection of both the saved and the lost; that they are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- G. We believe in the spiritual unity of believers in the Lord Jesus Christ.

METROPOLITAN COMMUNITY CHURCH
IN CHARLOTTESVILLE

POBox 3275
Charlottesville, VA 22903
January 30, 1996

Dear Brothers and Sisters in Christ:

MCC in Charlottesville has come to a very exciting time in our life. We are in the process of seeking a new pastor. The Reverend Judy Gingerich founded our church six years ago and led us to commissioned status prior to her departure. Currently we have about thirty active members. We have one evening service which is held in our local Unitarian Church.

Charlottesville, home of the University of Virginia, is located in the central part of the state at the foot of the Blue Ridge mountains. We are in close proximity to several metropolitan cities such as Washington, D.C., and Richmond, VA.

We are currently offering a part-time position with potential for full-time status. The person we are seeking should have good preaching and pastoral skills.

If you would like more information about this opportunity, please contact us at:

Pastoral Search Committee
Metropolitan Community Church
P. O. Box 3275
Charlottesville, VA 22903

We are looking forward to hearing from you.

In Christ,

MCC Pastoral Search Committee

